



Redwood Coast Regional Center

Respecting Choice in the Redwood Community

Executive Director

Position Announcement

Redwood Coast Regional Center (RCRC), is one of twenty-one regional centers located throughout California. We are a private non-profit agency serving the needs of children and adults with developmental disabilities. Regional centers serve as the point of entry into the State's developmental service delivery system and provide life-long services and supports to individuals with developmental disabilities and their families.

With a contract of approximately \$150 million with the State of California, Department of Developmental Services, Redwood Coast Regional Center serves approximately 4,000 individuals in Mendocino, Lake, Humboldt and Del Norte Counties. The regional center's executive office is located in Ukiah with additional offices in Crescent City, Eureka, Fort Bragg, and Lakeport. The demographic area served by RCRC is unique as it covers the sparsely populated northwest corner of California, which is approximately ten thousand square miles in size. There are a few small cities, and many towns of less than ten thousand people throughout the region.

Our Vision is that all people in our community, including individuals with developmental disabilities, will live, learn, work, travel, and play in the best, most inclusive environments.

The Executive Director is accountable to the 12-17 member Regional Center Board of Directors led by its Board President. The Executive Director works in collaboration Board and its various working committees to ensure that the organization supports and advances the regional center's Vision and Strategic Plan and ensures that the operations and services of the regional center are aligned with that Vision and Plan.

The successful candidate will provide overall leadership for the Regional Center within the framework of existing legislation, state regulations, state contracts, policies and goals established by the Board of Directors. They will supervise key senior management staff in leading a strong management team with a results-oriented and accountability-driven focus. They will lead with integrity, transparency and respect for all; and they will maintain



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responsibility for the timely provision of the highest quality services to meet a variety of individual client needs and makes these services available in a large, rural geographic area.

Priorities for the first year include maintaining the positive working relationship with the Board, fine tuning the organization and expanding services in a rural setting and maximizing the value of services to clients in the face of tight operational budgets.

RCRC is headquartered in Ukiah, California. If you are new to the area Ukiah will quickly become your new home town. Mendocino County has a long and colorful history as a premium grape-growing region within the state's famous North Coast wine country. A relaxed and friendly lifestyle is characteristic of our communities. Centrally located, Ukiah is just hours from San Francisco, Sacramento, the mountains, the coast, and the beautiful redwood forests.

The ideal candidate must possess:

- Masters Degree or higher in Business, Public or Healthcare Administration; Human Services; or Education
- At least 5 years of direct service to people with intellectual/developmental disabilities or comparable
- At least 5 years of excellent performance in management of a non-profit setting

Redwood Coast Regional Center has a reputation as a great place to work and provides competitive compensation and outstanding benefits, including CalPERS pension benefits and healthcare choices. Salary and benefits to be determined commensurate with education and experience. Reimbursement of relocation expenses to be negotiated at time of hire.

Please submit your letter of interest and resume to
<https://www.dropbox.com/request/NIB8JW6gDyw6xq0nvIF0>

Candidate reviews begin January 6, 2020 and resumes will be accepted until Jan 27, 2020.